GROUP PROFILE FREUDENBERG GROUP

2025



THE FREUDENBERG GROUP

Freudenberg stands for high-quality creative technical solutions

Together with its partners, customers and research institutions, the ten Freudenberg Business Groups develop leading-edge technologies and sophisticated services for some 40 markets and thousands of applications: seals, vibration control components, technical textiles, filters, cleaning technologies and products, specialty chemicals, medical products, batteries and fuel cells.

Life is full of Freudenberg. The Group's products are often invisible, but always essential. Without Freudenberg, indoor air would not be as clean, cars would not drive, suits would not sit properly and wounds would not heal as quickly. Freudenberg offers customers in the passenger vehicle and commercial vehicle industries, mechanical and plant engineering, textile and apparel, construction, mining and heavy industry, energy, chemical, the oil

and gas sector, medical technology, civil aviation and rail vehicle sectors, as well as end consumers, excellent high-technology and innovative products and services.

Innovation strength, a strong customer focus, close cooperation, as well as diversity and team spirit are the cornerstones of the Group. The commitment to excellence, reliability and proactive, responsible action have been part of the company's core values as practiced for over 175 years.

Social values and business interests are no contradiction at Freudenberg, especially when it comes to sustainability.

Our commitment to climate protection makes sound business sense and expresses the responsibility that we feel towards others and the environment.

ORGANIZATION

Freudenberg has two parent companies: Freudenberg & Co. Kommanditgesellschaft (Freudenberg & Co. KG), Weinheim, Germany, is the strategic parent company; Freudenberg SE, Weinheim, Germany, is the parent company responsible for managing business operations.

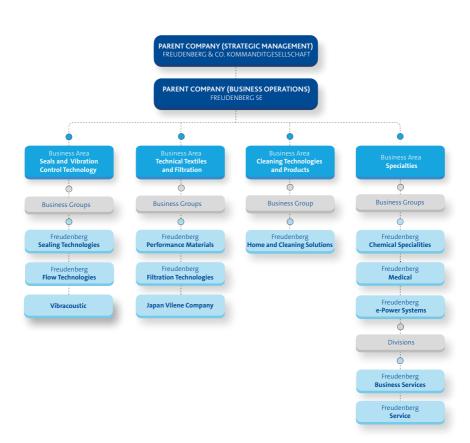
The corporate bodies of Freudenberg & Co. KG are the Management Board, the Board of Partners and the General Meeting.

The corporate bodies of Freudenberg SE are the Board of Management, the Supervisory Board and the Shareholder's Meeting.

The Management Board of Freudenberg & Co. KG and the Board of Management of Freudenberg SE have the same members, which is also true of the Board of Partners of Freudenberg & Co. KG and the Supervisory Board of Freudenberg SE.

The Business Groups are responsible for operational business.

Freudenberg is a family-owned company and currently owned by some 400 heirs to the founding father Carl Johann Freudenberg.



TECHNOLOGY AND DEVELOPMENT PARTNER

MOBILITY AND TRANSPORT

Whether by road, water, rail or air: Freudenberg helps motors and other systems work reliably. We use sealing, vibration control or filtration technology, battery and fuel cell technology, technical textiles, durable bearings, specialty chemicals or surface treatment and galvanization technology to make mobility and transport around the world safer, more efficient, more sustainable and more comfortable.

Reliable and customized components from Freudenberg help ensure high productivity and quality for the long term – whether through seals, filters, release agents, specialty lubricants or technical textiles.

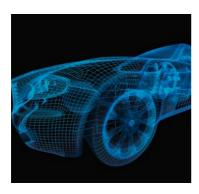
Our products are found in almost all industries, production processes and systems.

INDUSTRY AND PRODUCTION

The competitiveness of industrial companies depends on the smoothest and most efficient production possible.

ENERGY AND RESOURCES

Fossil fuel extraction and transport is extremely challenging. The expansion of renewable energy calls for innovative applications. Freudenberg contributes to high functional reliability, long operating life and the best possible environmental protection throughout the energy industry.







IN MANY INDUSTRIES

Our product range includes gas-lubricated mechanical seals in pipelines, complete filtration systems for power plants and seals for electrolyzers.

Freudenberg technology is often used in efficient drinking water treatment.

HEALTHCARE AND FOOD PROCESSING INDUSTRY

The strictest hygiene standards must be met for healthcare products and food processing. High material competence and process reliability make Freudenberg a sought-after partner for customers in the medical technology, pharmaceutical and food industries. Our medical innovations simplify surgical procedures and improve wound treatment. In the food industry, we help process confectionery along with other food types.

HOUSEHOLD AND TEXTILES

Even everyday products are based on sophisticated technology. Freudenberg's innovation strength can be found in microfiber cloths or electric cleaning products. Our functional technical textiles are to be found in comfortable sofas, well-fitted textiles and mitefree bedding. They are also used to manufacture shoes and leather goods, or protective clothing. The filter applications also help keep indoor air clean.









Seal design for in-wheel motors

FREUDENBERG SEALING TECHNOLOGIES

PRODUCTS/SERVICES

Static and dynamic seals (Simmerrings, Orings, and many more) for motors, transmissions, brakes. batteries, axles, steering and chassis suspension; special seals for hydraulic and pneumatic systems, gas diffusion layers, electrolyzers, fuel cells, wind turbines; Plug&Seal, membranes, accumulators; products and materials for heat protection optimization in electric vehicles, e.g. thermal barriers, DIAvent and busbars; Freudenberg Xpress (Rapid Prototyping, spare parts, small series)

Freudenberg Sealing Technologies is a long-standing technology expert and a world leader in demanding and innovative sealing technologies for applications in many industries, including e-mobility and renewable energies.

With its long-established materials and technology expertise, the company is a proven supplier of high-quality and complex products, as well as a development and service partner for customers in the automotive industry and in general industry. The Corteco brand is a specialist for the independent automotive aftermarket.

Freudenberg Sealing Technologies invests heavily in research and development in order to continuously deliver new solutions in response to industry's increasing requirements. The company turns to sustainability and innovation to develop environmentally-friendly products designed to help reduce the CO₂ footprint.

Freudenberg Sealing Technologies Höhnerweg 2–4 69469 Weinheim Germany Phone: +49 6201 960 66 66 Email: info@fst.com www.fst.com

SALES [€ million]	EMPLOYEES
2,485.9	13,010



FREUDENBERG FLOW TECHNOLOGIES

Freudenberg Flow Technologies is a leading international manufacturer of industrial sealing technology. The Business Group with the EagleBurgmann brand develops, manufactures and markets a broad range of high-quality products for pumps, compressors, agitators and special machines. The sealing systems are used where safety and reliability are important, for example in renewable and alternative energies, in the (petro-)chemical industry and in refineries, in pharmaceuticals and food production, in power plants or water applications.

Freudenberg Flow Technologies offers its customers worldwide sealing solutions that enable entire branches of industry to operate more sustainably.

A dense sales and service network ensures excellent customer proximity all over the world and is optimally complemented by digital offerings.

PRODUCTS/SERVICES

Liquid and gas-lubricated mechanical seals, seal supply systems, magnetic couplings, carbon oating ring seals, flat gaskets and stuffing box packings, compensators, component elastomer specialty seals, seals and sealing kits for RAM/annular blowout preventers, thermoplastic seals, seal stacks/components, metal-on-metal sealing solutions for offshore/ underwater applications, TotalSealCare services

SALES [€ million]	EMPLOYEES
1,045.5	6,185

Freudenberg Flow Technologies Äußere Sauerlacher Str. 6–10 82515 Wolfratshausen Germany www.ffltech.com



Thermoplastic elastomer bushing

VIBRACOUSTIC

PRODUCTS/SERVICES

Engine, gearbox and chassis mounts, air springs, torsional vibration dampers, isolators and dampers, components made from MCU (Micro Cellular Urethane)

Vibracoustic is a global leading NVH (noise, vibration, harshness) expert for the automotive industry and provides customized solutions that offer more comfort, while contributing to efficiency, safety and the operating life of vehicles. Thanks to its knowhow throughout the entire product life cycle and for all vehicle systems, as well as its broad product portfolio, Vibracoustic provides solutions to current and future NVH challenges in all vehicle segments.

With a global network of production and engineering sites, the Business Group supplies almost all relevant light and commercial vehicle manufacturers as well as their direct suppliers.

Vibracoustic SE Höhnerweg 2-4 69469 Weinheim Germany www.vibracoustic.com

SALES [€ million]	EMPLOYEES
2,634.7	10,351



FREUDENBERG PERFORMANCE MATERIALS

Freudenberg Performance Materials is a leading global supplier of innovative technical textiles for a wide range of markets and applications, including apparel and shoes, construction, coated technical textiles, energy, filter media, healthcare, household and outdoor, manufacturing and industry, mobility and transport.

In 2024, the company generated sales of more than €1.4 billion. The company has 32 production sites in 14 countries and some 5,000 employees.

PRODUCTS/SERVICES

Interlinings and thermal insulation for clothing and hobby tailoring; substrates for automotive carpets, headliners, sound-absorbing materials, components for batteries and fuel cells; substrates for bitumen membranes, geo-textiles; tufted carpet tiles; components for wound, stoma and transdermal applications; components for footwear and leather goods; nonwovens for electrical applications, antiallergenic bedding, packaging, anti-condensation nonwovens for metal roofs; solutions to increase the coefficient of friction, coated technical textiles for various applications

SALES [€ million]	EMPLOYEES
1,432.1	5,366

Freudenberg Performance Materials Holding GmbH Höhnerweg 2–4 69469 Weinheim Germany Phone: +49 6201 7107 007 Email: info@freudenberg-pm.com www.freudenberg-pm.com



Filter product family

FREUDENBERG FILTRATION TECHNOLOGIES

PRODUCTS/SERVICES

Filter elements, system solutions and services for the filtration of intake and exhaust air in industrial processes and end-user applications; water and membrane filtration systems; cabin air filters for cars, buses and agricultural vehicles; engine intake air filters, filters for air purifiers as well as household and office devices; digital solutions; filter measurement technology; training and consulting

Freudenberg Filtration Technologies is a development, production and application specialist for air and liquid filtration. The Business Group's solutions help make its customers' industrial processes more efficient, conserve resources, and protect people and the environment

As a globally active partner for reliable, energy-efficient filtration, Freudenberg Filtration Technologies is active in the automotive and transport, energy and resources, comfort and health, production and building technology industries and in technologically sophisticated special applications.

System solutions such as the development, installation and operation of complete filtration systems as well as wide-ranging services for air and water quality management complement the innovative product portfolio.

Freudenberg Filtration
Technologies GmbH & Co. KG
Höhnerweg 2–4
69469 Weinheim
Germany

Phone: +49 (0)6201 7107 264 Email:

info@freudenberg-filter.com www.freudenberg-filter.com

SALES [€ million]	EMPLOYEES
664.4	3,222



Headliner facings for the automotive industry

JAPAN VILENE COMPANY

Since it was established in 1960, Japan Vilene Company has been one of the leading nonwoven manufacturers on the Japanese market. The company offers a broad portfolio of products for a wide range of "Automotive", "Medical", "Electrical" and "Industrial" applications. Business in automotive floor mats underwent global expansion.

Japan Vilene Company operates 15 production sites worldwide, including two main sites in Japan.

Working in close cooperation with Freudenberg Performance Materials and Freudenberg Filtration Technologies, Japan Vilene Company operates a network of production and sales joint ventures throughout Asia.

PRODUCTS/SERVICES

Vehicle headliners, floor mats and interior filters for the automotive industry; filter media and units; battery separators for hybrid vehicles and the end consumer market, as well as other industrial nonwovens; elastic base materials for transdermal products and particulate respirators, angiography sets and other medical products; fibers made from recycled plastic bottles

SALES [€ million]	EMPLOYEES
520.9	2,270

Japan Vilene Company Ltd.
Hama-rikyu Mitsui Bldg. 6 – 4
Tsukiji 5-chome, Chuo-ku
Tokyo 104-8423
Japan
Phone: +81 3 4546 1111
Email:
p-relations@vilene.co.jp

www.vilene.co.jp



EasyWring Spin Mop floor cleaning system

FREUDENBERG HOME AND CLEANING SOLUTIONS

PRODUCTS/SERVICES

Floor cleaning systems, household cloths and sponges, cleaning articles, household gloves, laundry care products such as ironing boards and clothes dryers, trolleys, cleaning systems for professional applications

Freudenberg Home and Cleaning Solutions is a leading international company for branded cleaning products and household items. The products are sold inter alia under the brand names Vileda, Vileda Professional, O-Cedar, Gimi, Oates, Gala, Wettex, Marigold and Vermop.

Detailed market expertise, innovation, effective new products and customer centricity all help the company succeed. International market and customer research, innovation centers and production facilities in all regions of the world, as well as a dedicated sales network in more than 35 countries also help the company thrive.

Freudenberg Home and Cleaning Solutions GmbH Im Technologiepark 19 69469 Weinheim Germany Phone: +49 6201 80-871000

Email: info@fhp-ww.com www.vileda.de

SALES [€ million]	EMPLOYEES
1,342.0	3,803



Lube Shuttle lubrication system

FREUDENBERG CHEMICAL SPECIALITIES

Freudenberg Chemical Specialities is made up of the independently operating companies of Klüber Lubrication, Chem-Trend, SurTec, OKS and CAPOL.

Klüber Lubrication is a globally active manufacturer of specialty lubricants.

Chem-Trend is a supplier of release agents used in the production of molded parts from composite materials, rubber, plastic, metal and polyurethane.

SurTec is a globally active supplier of chemical specialties for surface treatment, electroplating and functional coatings.

OKS specializes in high performance lubricants and products for maintenance and repair.

CAPOL is a specialist provider of products for confectionery coatings, pigments and natural aromas for the food industry.

SALES [€ million] EMPLOYEES 1,491.2 4,014

PRODUCTS/SERVICES

Oils, greases, waxes, pastes, bonded coatings, dry and solid lubricants, anti-corrosion products, microencapsulation, chemo-technical maintenance products, hydraulic oils, cleaning agents, release agents for die casting; composites, rubber and polymer processing; products for surface pretreatment, industrial parts cleaning and electroplating; functional coatings; glazes, release and sealing agents for the confectionery industry, color pigments and natural aromas for confectionery processing

Freudenberg Chemical Specialities GmbH & Co. KG Geisenhausenerstraße 7 81379 Munich Germany Phone: +49 89 7876-0 Email: info@fcs-munich.com

www.fcs-munich.com



Automated catheter shaft processing

FREUDENBERG MEDICAL

PRODUCTS/SERVICES

Design, development and manufacture of medical products and components: thermoplastic and silicone injection molding; conductive silicone and integration of electronic components; custom tubing for the medical technology and pharmaceutical industry; complex catheters for diagnosis and therapy; metallurgical hypotubes and specialty needles; surface treatment for medical devices including drug coatings and hydrophilic coatings

Freudenberg Medical is the global partner for the design, development and production of innovative medical products that make a vital contribution in a wide range of medical and pharmaceutical applications. All products help improve people's health – every day, everywhere around the globe.

The company's product range includes complex catheter solutions, hypotubes, special needles, medical balloons and coatings for minimally invasive procedures and silicone and thermoplastic custom tubing for the medical technology and pharmaceutical industry.

Freudenberg Medical, LLC 40 Sam Fonzo Drive Beverly Massachusetts 01915 USA

Phone: +1 805 684 3304 Email:

info@freudenbergmedical.com www.freudenbergmedical.com

SALES [€ million]	EMPLOYEES
378.9	2,751



XRANGE battery pack

FREUDENBERG E-POWER SYSTEMS

Freudenberg e-Power Systems is a supplier of energy systems for heavy-duty applications. With its experience and expertise in battery and fuel cell technology, the company offers combined solutions for sustainable and cost-efficient e-mobility.

Freudenberg e-Power Systems supports its customers from application development to production, commissioning and service.

PRODUCTS/SERVICES

Fuel cells: Hydrogen systems, LNG systems, methanol systems

Batteries: Battery packs, battery cells

SALES [€ million]	EMPLOYEES
82.4	768

Freudenberg e-Power Systems Bayerwaldstrasse 3 81737 Munich Germany Email: info@freudenberg-eps.com www.freudenberg-eps.com



Standardized services

FREUDENBERG BUSINESS SERVICES

PRODUCTS/SERVICES

Purchasing of indirect materials and services; accounting; controlling; HR management, payrolling; Freudenberg pension scheme; Center of Excellence for process management, lean and automation As an internal service provider, Freudenberg Business Services bundles administrative activities across various units and regions. Freudenberg can thus leverage potential and generate efficiency benefits for large-scale, repetitive standard processes.

At the same time, this lightens the load on the Business Groups, allowing them to concentrate on their core business, their customers and markets.

Freudenberg Business Services KG Höhnerweg 2–4 69469 Weinheim Germany Phone: +49 6201 80-5630 www.freudenberg.com

LOCATIONS	EMPLOYEES
China, Germany, USA	125



Works canteen in Weinheim

FREUDENBERG SERVICE

Freudenberg Service operates the industrial parks in Weinheim und Neuenburg, both located in Germany. The division includes Freudenberg Service KG and Freudenberg Verpflegungsdienste KG, both companies located in Weinheim. Freudenberg Service offers customers a comprehensive range of services — occupational health and preventive healthcare, energy supply, information and communication technology, catering as well as emergency response services such as plant security and fire services.

With its own modern cogeneration plant (CCHP), the Weinheim site provides environmentally friendly and efficient energy generation and supply.

The Training Center run by Freudenberg Service is one of the leading institutions of its kind in the Rhine-Neckar region.

PRODUCTS/SERVICES

Energy management; energy services; site security and fire services; occupational health and safety; occupational health management; vocational training and professional development; works canteen and catering; information and communication technology; communication center; conferencing service; Carl Freudenberg winery; postal services; in-house printing

LOCATIONS	EMPLOYEES
Germany	245

Freudenberg Service KG Höhnerweg 2–4 69469 Weinheim Germany Phone: +49 6201 80-0 Email:

info@freudenberg-service.de www.industriepark-weinheim.de

FREUDENBERG & CO. KOMMANDITGESELLSCHAFT

SERVICES

Corporate functions: Corporate Legal; Corporate Tax and Customs; Corporate Information Technology; Corporate Treasury and Finance; Corporate Partners' Relations: Freudenberg Technology Innovation*; Corporate Controlling and Accounting; Corporate Human Resources; Corporate Strategic Planning and Business Development; Corporate Health, Safety, Security, Environment; Corporate Communications; Corporate Insurance*; Corporate Audit; Freudenberg Real Estate*

Freudenberg & Co. Kommanditgesellschaft is the strategic management company of the Freudenberg Group. It comprises the Management Board, the Board of Partners, the General Meeting and the Corporate Functions.

The Management Board takes decisions on fundamental strategic issues in the Group. The Corporate Functions guide, coordinate and monitor Group activities. They define Group-wide guidelines and support the Business Groups as consultants and service providers.

* The Corporate Functions of Freudenberg Technology Innovation, Corporate Insurance and Freudenberg Real Estate are independent companies that do not form part of Freudenberg & Co. Kommanditgesellschaft.

Freudenberg & Co. Kommanditgesellschaft Höhnerweg 2–4 69469 Weinheim Germany Phone: +49 6201 80-0 www.freudenberg.com

SITE GERMANY	EMPLOYEES
Freudenberg & Co. Kommanditgesellschaft	241
* Corporate functions in independent companies	300

FREUDENBERG SE

Freudenberg SE is the Freudenberg Group company responsible for managing business operations. It executes management's strategic decisions.

The corporate bodies of Freudenberg SE are the Board of Management, the Supervisory Board and the Shareholders' Meeting.

The Management Board of Freudenberg & Co. Komanditgesellschaft and the Board of Management of Freudenberg SE have the same members, which is also true of the Board of Partners of Freudenberg & Co. KG and the Supervisory Board of Freudenberg SE.

The Board of Management shares joint responsibility for the Group.



Freudenberg SE Höhnerweg 2–4 69469 Weinheim Germany

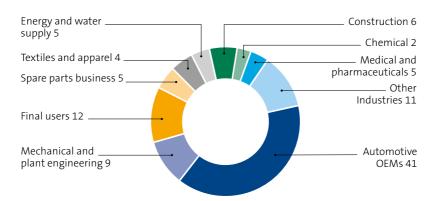
Phone: +49 6201 80-0 www.freudenberg.com

KEY FIGURES FREUDENBERG GROUP

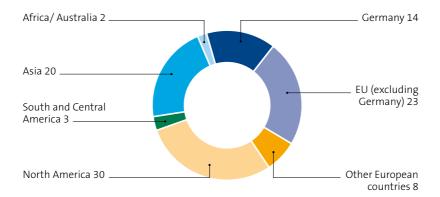
[€ million]	2023	2024
Sales	11,902.8	11,947.5
Profit before income tax	1,023.6	1,017.4
Consolidated profit	830.8	724.8
Employees (12/31)	52,241	52,104
Business Areas (Sales)		
Seals and Vibration Control Technology*	6,301.5	6,166.1
Technical Textiles and Filtration*	2,587.7	2,617.4
Cleaning Technologies and Products*	1,240.7	1,342.0
Specialties*	2,022.2	2,085.1
Employees (12/31)		
Seals and Vibration Control Technology	29,748	29,546
Technical Textiles and Filtration	11,026	10,858
Cleaning Technologies and Products	3,682	3,803
Specialties	7 785	7 897

^{*} Including intra-company sales

SALES BY SECTOR [in %]



SALES BY REGION [in %]



Editorial information

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CorporateCommunications@freudenberg.com
www.freudenberg.com

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Employee figures are stated as at the reporting date of December 31, 2024.

To improve the readability of this Group Profile, registered trademarks are omitted.

To improve the readability of this document, the language forms male, female, diverse (m/f/d) are not used simultaneously. All references to persons apply equally to all genders.

