

CURRICULUM VITAE



THOMAS HERR

CFO of Freudenberg SE

Member of the Management Board of Freudenberg & Co. Kommanditgesellschaft

Born May 23, 1970, in Völklingen, Germany

1991-1995 University of Applied Sciences – HTW, Saarbrücken, Germany
Degree: Industrial Engineer
(Diplom-Wirtschaftsingenieur; FH)

CAREER HISTORY

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| since 01/2024 | Freudenberg SE,
Weinheim, Germany
Member of the Board of Management
Freudenberg & Co. Kommanditgesellschaft,
Weinheim, Germany
Member of the Management Board |
| 2018 | Freudenberg Performance Materials,
Weinheim, Germany
CFO |
| 2012 | Freudenberg Filtration Technologies,
Weinheim, Germany
CFO |
| 2004 | Dichtomatik,
Hamburg, Germany
CFO |
| 2001 | Freudenberg & Vilene International Ltd.,
Hong Kong
Regional CFO Interlining Asia |
| 1998 | Freudenberg & Co. Kommanditgesellschaft,
Weinheim, Germany
Project Manager Mergers & Acquisitions |
| 1995 | Deutsche Bahn Immobiliengesellschaft mbH,
Frankfurt, Germany
Commercial Project Management |

1993 ABB Elektromotoren GmbH,
Saarbrücken, Germany
Controller, Assistant to Finance Director (part time)

EXTERNAL MANDATES

- Member of the Board of the ZEW (Centre for European Economic Research) Sponsors' Association for Science and Practice