



EMPOWERING PEOPLE, CREATING TECHNOLOGY

WORKING AT FREUDENBERG



EXPERIENCE DIVERSITY, SHAPE THE FUTURE

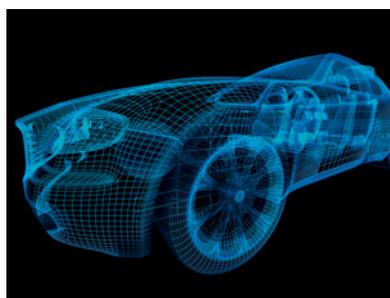
A GLOBAL TECHNOLOGY GROUP WITH EXCITING PROSPECTS

Freudenberg is hard to describe in a single sentence. We are incredibly diverse – in our markets, our Business Groups and world regions. But particularly when it comes to our employees. People of all ages, genders and various cultural backgrounds are vital to our creative teamwork, leading to forward-looking solutions.

Innovating Together is our mission. Every day, 50,000 employees work to make sure that Freudenberg's success story

remains one of innovation. Our drive to innovate together, along with our claim to excellence, have always been part of our company's DNA. Founded as a tannery in 1849 and globally renowned thanks to technological breakthroughs like the Simmerring, we are now at home in six markets and 30 market segments.

Discover the diversity of Freudenberg – and the exciting career prospects we offer.



TECHNOLOGY AND DEVELOPMENT PARTNER FOR NUMEROUS INDUSTRIES

MOBILITY & TRANSPORT

Whether by road, water, rail or air: Freudenberg technologies help make sure that engines and other drive types function reliably. Our sealing, vibration control and filtration technology, technical textiles, durable mounts, mechatronic solutions, specialty chemicals or surface treatment and galvanization technologies make mobility and transport around the world safer, more efficient and more comfortable.

ENERGY & RESOURCES

The extraction and transport of fossil fuels is extremely demanding. The responsible use of renewable energy requires innovative applications. In all segments of the energy industry, Freudenberg improves functional reliability, extends operating lives and provides the best possible environmental protection. Our product range includes gas-lubricated mechanical seals in pipelines, complete filter systems for power plants and tiny silicon plugs for the electrical industry.

INDUSTRY & PRODUCTION

The competitiveness of industrial companies depends on the smoothest and most efficient production possible. Reliable and tailored components from Freudenberg ensure high productivity and quality over the long-term – whether as seals, filters, release agents, specialty chemicals or technical textiles. Our products are in almost all industries, production processes and systems. In addition, we also make an important contribution to the long-term and resource-conserving operation of construction and agricultural machinery.

HEALTHCARE & FOOD PROCESSING

The highest hygienic standards need to be met in the healthcare and food-processing industries. Freudenberg is a sought-after partner for customers in the medical technology, pharmaceutical and food-processing industries thanks to our material competence and process reliability. Our medical innovations simplify surgical procedures and improve wound treatment. In the food processing industry, we make it possible to refine confectionaries. And the efficient treatment of drinking water often uses Freudenberg technologies.

HOUSEHOLD & TEXTILES

Even day-to-day products are based on sophisticated technologies. Freudenberg's innovative strength is also used to manufacture microfiber cloths or electric window vacuums. Our functional technical textiles make sofas more comfortable, clothing fit better and keep bedding free of mites. They are used in the production of shoes and leather goods or protective clothing as well as in filter applications to help clean air.

IT AND SERVICES

IT services and many other services round off our product range. Our experts support the intelligent networking of all processes i.e. Industry 4.0, covering everything including order receipts, production, staffing and factoring. We offer comprehensive advisory, implementation and operational services, for SAP and MES systems as well as the technical and logistical support for the maintenance, servicing, shipping and storage of our products.



THINKING LONG-TERM, ACTING SUSTAINABLY

AN EMPLOYER THAT SEES FINANCIAL SUCCESS AND RESPONSIBILITY AS ONE

As a values-based technology group, we strive for sustainable solutions for a worthwhile future. Our products and processes are designed so that both we and our customers help conserve resources. We also think beyond the value chain: wherever active, we aim to meet our responsibility and be a good neighbor.

Our employees are socially engaged and support a broad spectrum of projects – from small initiatives nearby to complex international programs. We work together to give people access to education and work, and protect the environment. An investment that will pay off today and in coming generations.





RELIABILITY

Still family-owned, Freudenberg is independent and has a tradition of long-term thinking and sustainability.

PROFESSIONALISM

Top products, solutions and services allow us to make valuable contributions to our customers' success.



SUSTAINABLE COMMITMENT

DEVELOPMENT OPPORTUNITIES

Every employee is valued and is given the opportunity to develop their individual skills.



TECHNOLOGY & INNOVATION

INTEGRITY

Strong company values act as the foundation for a trusting relationship with our employees, customers and business partners.

OPENNESS

We face permanent change with openness and diversity, always ready to master new challenges.





» MY EMPLOYER IN THREE WORDS: INTERNATIONAL, SOCIAL, TEAM-FOCUSED «

Nicola Quaglia

DISCOVER POSSIBILITIES, TAKE OPPORTUNITIES

A COMPANY AS DIVERSE AS ITS EMPLOYEES

In 11 Business Groups, 30 market segments and some 60 countries, our employees are as diverse as the company itself – not just because of their international origins but also due to their vast range of professional skills and backgrounds. Whether research and development, production, IT, or office work: We offer exciting development opportunities for all job descriptions. Welcome to a company filled with possibilities for numerous careers!

Nicola Quaglia Operations Manager
at Freudenberg Sealing Technologies

» I am Italian and have already spent quite a bit of time abroad for Freudenberg: In 2013, I started off in Weinheim, then a year in Japan, three months in the US, six months in Mexico and have been back in Weinheim since September 2015. My favorite part was working together with people – you can have high-tech equipment but without the right people nothing works. «

YOUR PROSPECTS

ENTRY

Ideally, we get to know each other during your university studies. An internship, student employment or a thesis paper can be used to gather your first workplace experience and build on it. And after you have finished your exams, you can start with us directly or as a trainee.

TALENT MANAGEMENT

We use continuing education and training to support your personal development and your long-term success. Annual employee assessments help you utilize your potential and actively shape your career.

LEADERSHIP CAREER

Do you want to take on more responsibility? We support diverse and international career opportunities for people with leadership skills and talent. We offer numerous training programs, both internally and in cooperation with renowned external institutions.

SPECIALIZATION

In addition to leadership qualities, we also support your specialist competence. You can use targeted continuing education measures to expand your specialization in a specific area and develop into a sought-after expert.

Amal Ajebal IT consultant at
Freudenberg Sealing Technologies

» My favorite part about working at Freudenberg is the team spirit among my colleagues. I also learn something new every day. It never gets boring and I would never work in such a job. «

Stella Storck Project Manager
at Freudenberg IT

» In 2013, I started a dual course of study and then began working directly in project management at Freudenberg IT. That is how I came to Freudenberg. My close and trusting relationship with my team leader who values, supports and challenges me is a clear sign that I made the right choice. Being here is a lot of fun. «



» OUR EMPLOYER IN THREE WORDS: CHALLENGING, APPROACHABLE, TRUSTING «

Amal Ajebal und Stella Storck

FOR UNIVERSITY STUDENTS



Ruth Leitwein Compensation and Benefits Manager at Freudenberg Home and Cleaning Solutions

» In 2013, I started at Freudenberg Home and Cleaning Solutions as an intern. Afterwards, I stayed on as a student trainee, wrote my bachelor's thesis here and then was offered a job in human resources. The thing I like best about Freudenberg is that even unusual ideas are appreciated and sometimes even put into practice. «

Are you still at university and want to gain some job experience? At Freudenberg you can take the first step into the working world. You will find the support of a reliable team in a friendly environment. Whether as a challenging working student job or operational support for your thesis – we will work together to make sure your success is long-term and high quality. And who knows? An in-depth look at our company might become a long-term success story.



» MY EMPLOYER IN THREE WORDS: OPEN, CREATIVE, APPRECIATIVE. «

Ruth Leitwein



» MY EMPLOYER IN
THREE WORDS: DIVERSE,
INNOVATIVE, PRACTICAL. «

Dr. Marcel Diehl

Dr. Marcel Diehl Project Manager
Materials Development at
Freudenberg Technology Innovation

» *The best part about my job is the interdisciplinary and fascinating work where fundamental research meets applications and chemistry meets product design. I can link my work directly to my doctorate. In doing so, the part I really enjoy is seeing how my ideas and concepts work and are turned into products.* «

FOR ENTRY LEVEL AND EXPERIENCED EMPLOYEES

Have you just started your career? Or do you already have a few years of experience? In either case, you will find optimal conditions to take the next step at Freudenberg. In our diverse and international teams, we look forward to your ideas and are excited to move forward with you. We will invest in you and your continued development, because we are convinced that employees with the best support also create the best technologies.



FIVE STEPS TO FREUDENBERG

1

JOB SEARCH

Search our job database for the one that is right for you.

www.jobs.freudenberg.com

Click the » **Apply** « button in the job description. You will be automatically redirected to the online application form. Please provide your letter of motivation, CV and relevant references.

You could not find a suitable job in our database? Register to receive our job newsletter and receive regular updates about new job openings.

2

CHECK YOUR APPLICATION

Our experienced team in the human resources department will individually check your entire application.

3

PERSONAL MEETING

Interesting applicants will be invited to an initial telephone interview or directly to a personal meeting at one of our sites.

Just be yourself and impress us with your personality and strengths.

4

OFFER AND CONTRACT

If you are the best candidate for the job, we will make you an attractive offer.

5

YOUR FIRST DAY

Welcome to Freudenberg!
Your team will train you how to do your tasks while » **on the job** «.

ARE YOU RIGHT FOR US?



WE ARE LOOKING FORWARD TO YOUR APPLICATION!

Passionate about technology and progress
The accomplishments of Freudenberg Group employees are only the start. Become part of our team and help shape the technologies of tomorrow.

Find out more about the working world at Freudenberg on our career page or meet us in person. You can find more information at:

www.jobs.freudenberg.com

Visit us on social media:



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