CONTENTS

3  Introduction
4  The Freudenberg Group
6  Freudenberg in North America
8  Activities in North America
22  Environmental Responsibility at Freudenberg – Committing to a Sustainable Future
26  Making a Difference: “Your Community Partner”
28  Guiding Principles – Freudenberg Group
30  Contacts
INTRODUCTION

INNOVATING TOGETHER IS KEY

Freudenberg, with its more than 165 years of history, is driven by technological excellence, entrepreneurial spirit and strong partnerships. Today, Freudenberg is proud to offer its customers innovative solutions in various sectors: automotive, chemical, oil and gas, energy, construction, medical and many others. The key success factor is our commitment to excellence in technology, innovation and quality in products, processes and services.

With Freudenberg, our customers have an innovative, reliable and strong partner at their side. Together, we develop leading-edge solutions that support global sustainability. For this reason, global presence is a must for our Group. Currently Freudenberg does business in more than 60 countries. We are successfully operating both on mature and developing markets.

North America is the second largest market for Freudenberg. Freudenberg in North America today encompasses ten Business Groups with multiple businesses in the United States, Canada and Mexico. While these companies operate independently, they are uniquely linked by the Freudenberg Guiding Principles – business values that embrace innovation, technological expertise, stability, long-term vision and strong community partnership.

With a constant focus on technology, the Freudenberg Group Companies in North America have diversified their operations, adopted flexible business strategies and pursued opportunities across product lines to grow their profitability and market share. They are innovators and leaders building a successful future for their employees, their customers and their communities.

Sincerely

Robert Evans
Regional Representative of the Freudenberg Group
The Freudenberg Group is a values-based technology group headquartered in Germany that serves its customers and society. The Group is a leading global supplier specializing in seals and vibration control technology, nonwovens, filters, lubricants and release agents as well as mechatronic products. The significance of customers from other industry sectors, such as mechanical and plant engineering, energy, chemicals, oil and gas or the medical and pharmaceutical sector, is continually gaining ground. At the same time a variety of Freudenberg products is sold to consumers under the Vileda®, Gala®, SWASH®, O-Cedar®, Wettex® and Marigold® brands.

Freudenberg’s activities are driven by the desire to find the best solutions together with its customers. This has been the case for more than 165 years and remains the company’s pledge for the future. Freudenberg is guided by technological inspiration and innovation, its long-term perspective, financial solidity and the excellence of its employees in more than 60 countries around the globe.

The Freudenberg Group employed over 40,000 people and generated sales of more than EUR 7 billion in 2014.

The spirit of Freudenberg’s enterprise and responsibility for employees, customers, business partners, neighbors and the environment is the foundation of our global economic success. These values have characterized and defined the way we, at Freudenberg, have done business since the beginning in 1849.

The founder, Carl Johann Freudenberg, built the company on those values. And to this day, they are the heart, lifeblood and inspiration of the corporate culture. The Freudenberg Group is owned by more than 320 descendants of the founder. The business approach is firmly based on clear values, financial stability and long-term orientation.

This makes it possible to consistently delegate responsibility across all markets to Business Groups, locations and employees. That is how Freudenberg stays close to its customers and maintains a comprehensive understanding of their individual needs. Together the company develops leading-edge solutions that not only help secure its success but also support global sustainability. Open and reliable partnership, entrepreneurial team spirit, excellence, responsibility, diversity and innovation are the cornerstones of the company.
As the global competitive landscape shifts, Freudenberg’s operations in North America have continued to grow and evolve into a family of companies that focus on quality, customer service, innovation and long-term vision.

These companies supply a broad cross-section of industries with advanced product solutions including gaskets and seals, vibration control technology, filters, nonwovens, release agents, lubricants, expansion joints, household products and IT software and support.

Freudenberg products help power the most advanced vehicle engines, filter liquid and air supplies, seal medical devices, insulate appliances, prevent oil and gas pipeline leaks, drive wind turbines, build energy efficient buildings and even promote space travel.

Our companies are financially stable, competitively driven, collaboratively inspired and keenly focused on customer success. Their employees are remarkable. People are, in fact, at the heart of every Freudenberg North American company. These companies have adopted human resources policies founded on strong talent management and leadership development programs. They embrace mentoring, cultural training, job exchanges, community partnerships and lifelong learning as part of their corporate strategies. They understand that a company is only as good as its people – and they invest in that premise every day.
Freudenberg has a direct presence in 72 cities in North America. An extensive network of dealers and distributors completes the presence in all regions. Status: July 2015
Based on the Simmerring (oil seal), which was developed by Freudenberg in 1929, the Sealing Technologies business has built up a broad and continuously expanding range of seals and vibration control technology – from customized solutions to complete sealing packages.

Freudenberg-NOK Sealing Technologies is a joint venture between Freudenberg in Germany and the NOK Corporation in Japan. As Freudenberg’s largest Business Group, Freudenberg Sealing Technologies generated worldwide sales of more than two billion euros in 2014 and employed some 17,000 people, including more than 5,000 in the Americas.

Freudenberg-NOK Sealing Technologies is a leading supplier of oil seals, O-Rings, special sealing products, fluid power components, gaskets, heavy duty hydraulics, engineered plastics and accumulator and vibration control systems. Its products are used in markets as diverse as automotive and aftermarket, aerospace, fluid technology, heavy industry, industrial applications, railway, commercial marine, mining, pharmaceuticals, energy, food and beverage. The company operates 19 production facilities in the region.

In addition, Schwab, Dichtomatik and Corteco have operations in the Americas. Schwab is a leading supplier of technology for vibration control components. Dichtomatik is Freudenberg’s sales organization in the market for technical seals. Corteco is the Freudenberg Group specialist for the Independent Automotive Aftermarket.
Freudenberg Oil & Gas Technologies develops and provides innovative sealing solutions and differentiated products to the upstream oil and gas industry. This includes market segments such as drilling, wellhead, downhole/completion, hydraulic stimulation, offshore oil and gas platforms, flowlines and subsea installations. The company’s sealing technologies and products are used for both onshore and offshore applications, including FPSOs, refineries, riser and swivel applications and chemical and petrochemical plants.

The business unit provides a full range of elastomeric seals, engineered thermoplastic seals, metal to metal seals and subsea connectors as well as metal rings, gaskets and packing sets. Freudenberg Oil & Gas Technologies has its own Materials Development and Product Testing Lab where new materials and solutions are developed and in-house analysis is performed for custom solutions and proprietary customer projects. Capabilities of the lab include mixing custom rubber recipes, product test bunkers and test labs for sour gas, HPHT, thermal cycling and material properties.

Freudenberg Oil & Gas Technologies serves a wide range of customers including oil and gas producing companies, OEMs and engineering and service companies.
EAGLEBURGMANN IS ...

... one of the worldwide leading providers of industrial sealing technology. Its product portfolio includes everything from mechanical seals and seal supply systems to magnetic couplings, carbon floating ring seals, expansion joints and gaskets.

EagleBurgmann employs more than 6,000 people worldwide. Mechanical seals, supply systems, magnetic couplings, carbon floating ring seals, expansion joints, gaskets and packings as well as comprehensive services are used wherever reliability and safety are needed.

Sealing technology by EagleBurgmann is used in oil and gas industries, refineries, the petrochemical, chemical and pharmaceutical industries, food processing, energy, water, mining, paper, aerospace and other industries. More than 300 employees in North America provide local support to US customers to find solutions to their problems quickly and efficiently.

The company has operated manufacturing, engineering, testing and administrative functions since 1977 at its Houston headquarters including a dynamic dry gas seal test facility. In addition, EagleBurgmann has 12 sales and service center locations throughout the country.

The company’s Canadian operations were established in 2007 and include engineering, administrative and service functions at its Milton, Ontario headquarters. In addition, EagleBurgmann has sales and service locations all across Canada.
EagleBurgmann Thumb Expansion Joint Solutions supplies the North American market with engineered expansion joints for a wide range of applications including power generation, chemical and petrochemical, oil and gas, LNG, foundry, mining, marine, pulp and paper, steel works, cement plants and many related original equipment suppliers.

The company designs, engineers and manufactures both fabric and metal expansion joints from its combined 90,000-square foot facilities located in California and Kentucky. Their highly engineered metal expansion joints range from 3” to 240” in diameter for temperatures from −325°F to 2500°F. EagleBurgmann fabric expansion joints are manufactured according to specified dimensions with a temperature range from −85°F to 2200°F. With thousands of installations worldwide, the company has an experienced service team safely performing all types of welding for scheduled and forced outages worldwide. Inspections, installations and refurbished expansion joints are available.

EagleBurgmann employs approximately 150 people in North America. The company is an active member of the Expansion Joint Manufacturers Association (EJMA), the Fluid Sealing Association (FSA) and is an ASME, ISO and PED certified manufacturer.

EAGLEBURGMANN EXPANSION JOINT SOLUTIONS IS ...

... a leading global manufacturer of expansion joints and related field services.

Headquarters: Hebron (KY). Production site: Lakeside (CA)
Freudenberg Medical is specialized in the development and manufacturing of innovative solutions for medical components, catheter systems and complete devices for challenging applications.

Freudenberg Medical and its joint venture partners, VistaMed and Cambus Medical, provide services to customers from ten locations in the US, Costa Rica, Germany, Ireland and China. The Specialty Components business focuses on custom thermoplastic and silicone solutions as well as hypotubes and specialty needles. The Minimally Invasive Solutions business develops and manufactures specialty catheter systems and complete devices for cardiovascular, peripheral vascular, endoscopy and other applications. InHealth Technologies is a division of Freudenberg Medical that develops and manufactures Blom-Singer® voice restoration products and other ear, nose and throat devices.
With its dedicated focus on customer requirements and its proven system competence, TrelleborgVibracoustic enjoys an excellent reputation for the development and production of leading-edge, comprehensive solutions for the global automotive industry. The company’s complete product portfolio for passenger cars and commercial vehicles is unique in the automotive market. These pioneering products reduce unwanted noise and vibration and improve ride comfort and safety. At the same time, they support OEMs to fulfill the increasing demands for environmental friendly solutions, as they help to reduce weight and thus emissions.

As a global company, TrelleborgVibracoustic consistently implements global best practices to ensure world-class quality, health, safety and environmental levels. For the American market, TrelleborgVibracoustic develops and produces engine mounts, chassis mounts, air springs, MCU parts, isolators and dampers as well as torsional vibration dampers. It is the only supplier in North America that offers this complete product portfolio. More than 1,800 local employees serve the needs of the customers. Main customers are Ford, General Motors, Chrysler, Daimler, Heavy Truck, Hitachi, Honda, Nissan, Tenneco and TRW.
Freudenberg Performance Materials offers a variety of spunbond nonwoven products under the Lutradur® brand. These products serve the automotive interiors market and building materials market in the form of primary and secondary carpet backings and landscape fabrics.

The company offers staple fiber nonwoven products for use in a variety of markets including: flame retardant materials for mattresses (Celestia®), surfacing veils for composite applications (Viledon®), wipes, cable wrap, battery separators, electroinsulation, adsorptives, acoustical fabrics (Soundtex®) as well as woven and nonwoven products (Vilene®, Marelli & Berta, Hänsel) for the apparel market. Furthermore, Freudenberg Performance Materials has introduced new innovative products to the North American market such as Evolon®, a hydro-entangled spunbond product, and has begun offering a variety of medical products.

Freudenberg Performance Materials, Building Material Division, is a world leader in the roofing sector, where nonwovens are sold as reinforcement for bituminous waterproofing membranes. Through the years, leading-edge technology and continuous research have enabled the development of a broad new range of products for the construction industry: Building Materials include products for waterproofing, thermal insulation, soundproofing and other applications. In the Macon, Georgia facility the production process is integrated upstream into recycled polyester staple fiber made from 100% recycled PET bottles.
As a global technology leader in air and liquid filtration for almost 60 years, Freudenberg Filtration Technologies develops and produces high-performance, energy-efficient filtration solutions which improve the efficiency of industrial processes, conserve resources, protect people and the environment and thus enhance the quality of life.

With its global brands, Viledon® and micronAir®, Freudenberg Filtration Technologies offers customers innovative filter elements and systems for the energy, health and transport (automotive, rail, marine, aviation) sectors, general ventilation and cleanroom technology, and for highly specialized applications. Viledon® stands for reliable process air optimization and high-quality liquid filtration solutions. micronAir® cabin air filters provide health protection and driving comfort while micronAir® engine intake air filters improve engine performance.

Products to improve indoor air quality in buildings and a comprehensive range of system solutions (e.g. development and construction of air intake systems or highly efficient water treatment systems) and services (e.g. Viledon® filterCair air quality management) round off the product portfolio.

The North American operations, headquartered in Hopkinsville, Kentucky, contain a research and development center and automated manufacturing plant.

Headquarters: Hopkinsville (KY). Sales offices: Hopkinsville (KY), London (Canada), Leon (Mexico). Production sites: Hopkinsville (KY), Leon (Mexico)
FREUDENBERG HOUSEHOLD PRODUCTS IS ...

... a leading manufacturer and marketer of traditional cleaning tools under the O-Cedar® and Vileda® brands.

Freudenberg Household Products North America (FHP NA) is the leading manufacturer and marketer of traditional household cleaning tools with market-leading brands O-Cedar® sold in the USA and the Vileda® brand sold in Canada and Mexico. The portfolio includes mops, brooms, buckets, scourers, wiping cloths, smallwares and gloves.

FHP NA’s growth in the upcoming years will be realized through product innovation, supply chain management and continuous improvement.

Headquarters: Aurora (IL). Sales offices: Vaughan (Canada), Laval (Canada), Bentonville (AR), Mexico City (Mexico). Production sites: Aurora (IL), Mexico City (Mexico)

The mission and brands’ tagline is to make consumers’ lives easier. The company does so by incorporating the voice of the consumer throughout the entire product development process. This is the reason why the O-Cedar® and Vileda® brands are synonymous with quality engineering and superior product performance. The regionalization strategy is to harmonize new product development processes by launching the same products across borders to achieve greater cost efficiencies, profitability and faster speed to market. The focus is on innovation and recent joint product launches.

FHP is innovative, multicultural and has established a foundation of trust, integrity and team spirit that enables it to pursue continuous improvements throughout its operations. FHP attracts and develops highly talented individuals by embracing a culture of entrepreneurial freedom within a structured work environment. FHP is committed to maintaining the position as the North American leader of innovative household cleaning products.
Freudenberg IT (FIT) Americas is a tech company that believes extraordinary things happen when the complex is made simple.

Every day, FIT employees are hard at work, behind the scenes, helping customers optimize the complicated technology that keeps their businesses running. Through in-depth knowledge of all things in IT, customers experience the maximum value of their enterprise application investments – without experiencing the many hassles of managing intricate infrastructures on their own.

Whether consulting, cloud computing, mobile, analytics or disaster recovery, FIT provides the managed services – and multi-level security. Forward-thinking companies need to stay competitive and be resilient in today’s increasingly complex world.

All told, customers choose FIT because the company helps them improve operations, boost efficiency and reduce overall risks and costs. They stick with the Group because it serves as trusted advisor who do the many small things that add up to one extraordinary thing: FIT make their lives easier.

Since its start in 2003, FIT Americas has achieved remarkable growth in both its customer base and revenue. Today, FIT has more than 150 clients of all sizes in industries ranging from manufacturing to retail to pharma to chemical.
Klüber Lubrication is one of the world’s leading manufacturers of specialty lubricants. In North America, Klüber Lubrication offers specialty lubricants under two separate brands, Klüber and Summit.

Klüber offers unique and customized tribological solutions to virtually all industries and markets worldwide. Many products are developed and made to meet specific customer requirements and are sold directly to OEMs, operators and end users. The Summit brand offers a full line of specialty chemicals and synthetic lubricants targeted at industrial applications and sells its products through a vast distribution network around the world.

Klüber Lubrication has two distinct entities and two manufacturing locations in the US, one in Londonderry, NH and one in Tyler, TX. In addition there is a production facility in Querétaro, Mexico. Both US locations have been registered by the National Sanitation Foundation International to be ISO 21469 certified – the stringent hygienic manufacturing standard achieved by very few companies in the world to date. This certification emphasizes our commitment to food safety and gives customers further confidence in the quality of Klüber and Summit products.

Headquarters: Londonderry (NH), Tyler (TX). Sales offices: Londonderry (NH), Tyler (TX), Querétaro (Mexico). Production sites: Londonderry (NH), Tyler (TX)
... a global leader in the development and manufacture of high-performance release agents and processing aids for a wide array of industry applications. Chem-Trend offers innovative solutions to meet the challenges of molding and casting operations.

Chem-Trend is a global leader in the development, production and supply of high-performance release agents and related process chemical specialties. With over 50 years of product innovation and unparalleled customer service, Chem-Trend serves manufacturers worldwide in industries including aerospace, automotive and component manufacturing, household items, construction, wind energy, marine, electronics as well as packaging.

Chem-Trend is focused on delivering value-adding solutions to improve customers’ quality, reduce costs and boost productivity. Through decades of experience and industry insight in molding and casting operations, Chem-Trend develops and formulates innovative chemical specialty solutions to meet the unique manufacturing challenges in the die-cast, general rubber, composite, polyurethane, tire, thermoplastic and wood composite industries.

Headquarters: Howell (MI). Sales office: Querétaro (Mexico). Production site: Howell (MI)

Chem-Trend offers an integrated network of production and technical experts in all major manufacturing regions around the world. Chem-Trend has extensive product development and technical support facilities located at its global headquarters in Howell, Michigan, which is also home to Chem-Trend’s North American headquarters.
Capol was founded in May 2012 and is headquartered in Northbrook, Illinois. Capol prides itself on its high-quality finishing agents as well as its hands-on approach and technical service to support the use of the Capol products.

The company’s world renowned surface treatments comprise polishes and glazes for panned confectionery, antisticking agents for starch molded gums and extruded licorice, barrier coatings for nutmeats and high moisture centers. The Capol product line also includes reduced volatiles as well as sustainable and organic surface treatments allowing for clean labeling.

Capol is an active member of the National Confectioners Association, Pennsylvania Manufacturing Confectioners’ Association and American Association of Candy Technologists. Capol personnel sit on industry boards, such as the NCA, AACT and Kettle Committee, and regularly participate as instructors in association workshops to help pass on the art of candy making and for the improvement of the confectionery industry.
... a company that develops, manufactures and markets value added chemical specialities for industrial surface finishing processes such as metal pre-treatment, industrial parts cleaning and functional and decorative electroplating including plating on plastics.

SurTec is active in more than 40 countries, wherever metal or other surfaces are produced to specifications. SurTec offers competent solutions for the thorough cleaning of sensitive alloys, for matt pickling and anodizing of aluminum, for reliable galvanizing of electroplated steel, for electro polishing of stainless steel or the decorative chrome plating of plastics – in all applications for surface cleaning, corrosion protection and finishing. The company’s tailor-made products and processes are supplied direct to customers in almost all sectors of industry.

SurTec, founded in 1993 in a management buy-out from the Unilever Corporation, has many years of experience in surface treatment. With about 500 highly qualified associates throughout the world and high-grade products often developed and produced to meet customers’ individual requirements, SurTec is a strong brand combining top quality and performance with environmental compatibility. The company started its activities in the US in 1999.

Production and sales office in Brunswick (OH)
ENVIRONMENTAL RESPONSIBILITY
AT FREUDENBERG – COMMITTING
TO A SUSTAINABLE FUTURE

Freudenberg’s North American compa-
nies are committed to good corporate
citizenship in everything they do –
from the products and manufacturing
processes to the buildings they oper-
ate. Each Freudenberg North America
facility prides itself on the contribu-
tions it makes to its local community –
contributions that not only include sta-
ble jobs and community partnerships
but also an ongoing commitment to
green technologies and a sustainable
future.

Freudenberg-NOK Sealing Technolo-
gies, for example, has implemented
sustainable manufacturing practices
in its facilities, introduced lightweight
products that reduce friction and lower
CO₂ emissions and launched extensive
research and development on the im-
pact of alternative fuels on standard
elastomeric materials. The company’s
manufacturing approach, single cavi-
ty net shape molding, uses compact,
custom engineered one cavity injection
molding machines to produce crucial
thermoplastic parts. The process im-
proves part quality and reduces scrap
and waste. Its Low Emission Sealing
Solutions (LESS) portfolio of products
helps customers reduce friction and
emissions, use lighter, smaller, more
efficient components and successfully
market advanced technologies such as
alternative power and electric vehicles.
Freudenberg-NOK Sealing Technologies’ low emission seals program is a major advancement in the automotive industry. These seals are helping customers lower gas consumption, improve engine efficiency and meet tough new fuel economy standards. The company also offers a portfolio of products to support development and production of long-life electric vehicle batteries. Additionally, the company’s Simrit® brand offers green products to a variety of customers in the aerospace, wind, solar, construction, railway, appliance and power generation industries. And Freudenberg-NOK’s advanced research on methanol, ethanol and biodiesel fuel-oil blends sets a scientific benchmark for understanding how new fuels impact standard industrial materials.
Freudenberg Nonwovens recycles 12.4 million of two-liter plastic bottles through an ecologically sensitive process to make innovative building, construction and landscaping products as well as automotive components such as headliners and sun visors. Lutradur® ECO is setting a new environmental standard. Not only is this polyester backing made from 100 percent post-consumer recycled (PCR) plastic, but it is also being produced in company facilities that recycle their scrap through a closed-loop manufacturing process. The result is a high-quality product range that is helping customers and Freudenberg Nonwovens achieve sustainable, “green” operations and design.

Freudenberg Home and Cleaning Solutions (FHCS) and Freudenberg Household Products (FHP) use PCR materials in the manufacture of its line of consumer cleaning products. FHCS and FHP use PCR materials to produce broom bristles, mop handles and a variety of components for its Vileda® and O-Cedar® consumer products. Products manufactured from PCR materials are eco-friendly, as they require fewer natural resources as opposed to virgin materials. Products that are manufactured out of PCR materials are still recyclable, which contributes to the cycle of sustainability.
FHCS corporate headquarters in Aurora, IL, as well as other buildings added to the Freudenberg portfolio in the last five years, such as the new EagleBurgmann and Freudenberg Oil & Gas facility in Houston, TX and the Freudenberg Regional Corporate Center in Plymouth, MI are certified as Leadership in Energy and Environmental Design (LEED) buildings. All new Freudenberg buildings are designed as environmentally responsible, healthy places to work from the ground up. This is just a sampling of sustainable operations and designs that Freudenberg companies in North America pursue every day. With their continued emphasis on going green in new and innovative ways, these companies are helping to set industrial environmental benchmarks for generations to come.
Every Freudenberg company embraces community responsibility and charitable giving as a defining element of its corporate culture. The embodiment of this civic pride and spirit can be found in Freudenberg’s Guiding Principles. The company expects its employees to actively engage in programs and projects that build a more sustainable, generous future. Every Freudenberg company is dedicated to hiring people who model this corporate philosophy of community activism and giving.
From community partnership programs to employee driven activities, Freudenberg employees are giving back to their communities. During a recent “Freudenberg Service Day” in North America, employees across Canada, the United States and Mexico, participated in a variety of community service activities such as food and blood drives, community beautification projects, student mentoring programs and hospital and senior citizens center visits. In addition to significant in-kind and monetary donations, Freudenberg employees donated thousands of volunteer hours to important programs in their communities.

Freudenberg’s North American companies are proud to play a strong role in working with communities and groups on programs and projects that improve the lives of others. Numerous community and non-profit organization recognitions underscore the important contribution of Freudenberg employees and illustrate corporate commitment to social responsibility and local communities.

Giving back is a natural part of the Freudenberg corporate culture. It is what makes the company a proud community partner and a great place to work.
VALUE FOR CUSTOMERS
We are committed to anticipating, understanding and meeting our customers’ needs and expectations.

As a diligent supplier with a passion for detail, we provide indispensable support to make our customers successful. We deliver superior value through our commitment to quality, service and reliability, supported by our global presence.

LEADERSHIP
Entrepreneurship is our heritage and the foundation of our success. We continue this tradition through delegated responsibilities, freedom of action and personal accountability.

We believe in solid leadership based on personal example, modesty, putting trust in people and promoting team spirit. We are committed to developing our future leaders within the Freudenberg Group in order to safeguard this style.

INNOVATION
As a multinational company of German origin competing in global markets, our established tradition of innovation and renewal benefits our customers. Constant innovation in everything we do is essential for our long-term financial success. We are leaders in continuous improvement and our culture encourages and rewards creativity and initiative from all our employees.

PEOPLE
As a family company, we are devoted to our employees’ well-being and personal development. We reject all forms of discrimination and harassment and show understanding and respect in our dealings with each other.

We promote a multi-cultural environment where employees work together in worldwide teams to enrich our culture and capability. We believe in the value of enduring relationships with customers, suppliers and industrial partners.
RESPONSIBILITY

Our company and its family shareholders together are committed to protecting the environment and being responsible corporate citizens in all countries and communities in which we do business. We take all possible care to ensure the safety of the workplace and of our products.

As a family company, we strive for the highest standards of personal behavior. Fairness and integrity guide our conduct amongst ourselves, towards our business partners and the general public.

LONG-TERM ORIENTATION

After more than 165 years, the Freudenberg Group is and will remain a wholly owned family enterprise. We strongly believe that our long term business orientation is a major strength that benefits our customers and partners.

While we are not averse to reasonable risks, financial prudence and solidity will continue to determine the scope and speed of our strategic development. Freudenberg has a long and successful tradition of worldwide cooperation, alliances and partnerships which enable us to better serve our customers and strengthen our competitive position.
## CONTACTS

<table>
<thead>
<tr>
<th>Company</th>
<th>Address</th>
<th>Phone</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freudenberg Regional Corporate Center North America</td>
<td>47774 West Anchor Court, Plymouth, MI 48170</td>
<td>1-734-456-5800</td>
<td><a href="http://www.freudenberg.us">www.freudenberg.us</a></td>
</tr>
<tr>
<td>Capol</td>
<td>666 Dundee Road 708, Northbrook, IL 60062</td>
<td>1-224-456-5097</td>
<td><a href="http://www.capol.com">www.capol.com</a></td>
</tr>
<tr>
<td>Chem-Trend</td>
<td>1445 West McPherson Park Drive, Howell, MI 48844</td>
<td>1-517-546-4520</td>
<td><a href="http://www.chemtrend.com">www.chemtrend.com</a></td>
</tr>
<tr>
<td>Dichtomatik</td>
<td>1087 Park Place, Shakopee, MN 55379, United States</td>
<td>1-800-328-2840</td>
<td><a href="http://www.dichtomatik.us">www.dichtomatik.us</a></td>
</tr>
<tr>
<td>EagleBurgmann Industries</td>
<td>10035 Brookriver Dr., Houston, TX 77040, United States</td>
<td>1-713-939-9515</td>
<td><a href="http://www.eagleburgmann.us">www.eagleburgmann.us</a></td>
</tr>
<tr>
<td>EagleBurgmann Expansion Joint Solutions</td>
<td>10038 Marathon Parkway, Lakeside, CA 92040, United States</td>
<td>1-619-562-6083</td>
<td><a href="http://www.keb-ejs.com">www.keb-ejs.com</a></td>
</tr>
<tr>
<td>Freudenberg Home and Cleaning Solutions</td>
<td>2188 Diehl Road, Aurora, IL 60502, United States</td>
<td>1-800-543-8105</td>
<td><a href="http://www.ocedar.com">www.ocedar.com</a></td>
</tr>
<tr>
<td>Freudenberg IT</td>
<td>601 Keystone Park Drive, Suite 600, Morrisville, NC 27560, United States</td>
<td>1-866-705-6385</td>
<td><a href="http://www.freudenberg-it.com">www.freudenberg-it.com</a></td>
</tr>
<tr>
<td>Freudenberg Medical</td>
<td>1110 Mark Avenue, Carpinteria, CA 93013, United States</td>
<td>1-805-684-3304</td>
<td><a href="http://www.freudenbergmedical.com">www.freudenbergmedical.com</a></td>
</tr>
<tr>
<td>Freudenberg Filtration Technologies</td>
<td>2975 Pembroke Road, Hopkinsville, KY 42240, United States</td>
<td>1-270-887-5115</td>
<td><a href="http://www.freudenberg-filter.com/us">www.freudenberg-filter.com/us</a></td>
</tr>
<tr>
<td>Freudenberg-NOK Sealing Technologies</td>
<td>47690 East Anchor Court, Plymouth, MI 48170-2455, United States</td>
<td>1-800-533-5656</td>
<td><a href="http://www.freudenberg-nok.com">www.freudenberg-nok.com</a></td>
</tr>
</tbody>
</table>
Freudenberg Oil & Gas Technologies
10035 Brookriver Dr.
Suite 400
Houston, TX 77040
United States
Phone: 1-281-233-1400
www.fogt.com

Freudenberg Performance Materials
3500 Industrial Dr.
Durham, NC 27704
United States
Phone: 1-919-620-3900
www.freudenberg-pm.com

Freudenberg Texbond
660 Allied Industrial Blvd.
Macon, GA 31206
United States
Phone: 1-478-781-8088
www.freudenberg-texbond.com

Klüber Lubrication North America
32 Industrial Drive
Londonderry, NH 03053
United States
Phone: 1-603-647-4104
www.klueber.com

Klüber Lubrication North America
Tyler, TX 75713
United States
Phone: 1-903-534-8021
www.klsummit.com

Trelleborg Vibracoustic
400 Aylworth Avenue
Southhaven, MI 49090
United States
Phone: 1-269-637-2116
www.tbvc.com

SurTec
3097 Interstate Parkway
Brunswick, Ohio 44212
United States
Phone: 1-440-239-9710
www.surtecus.com