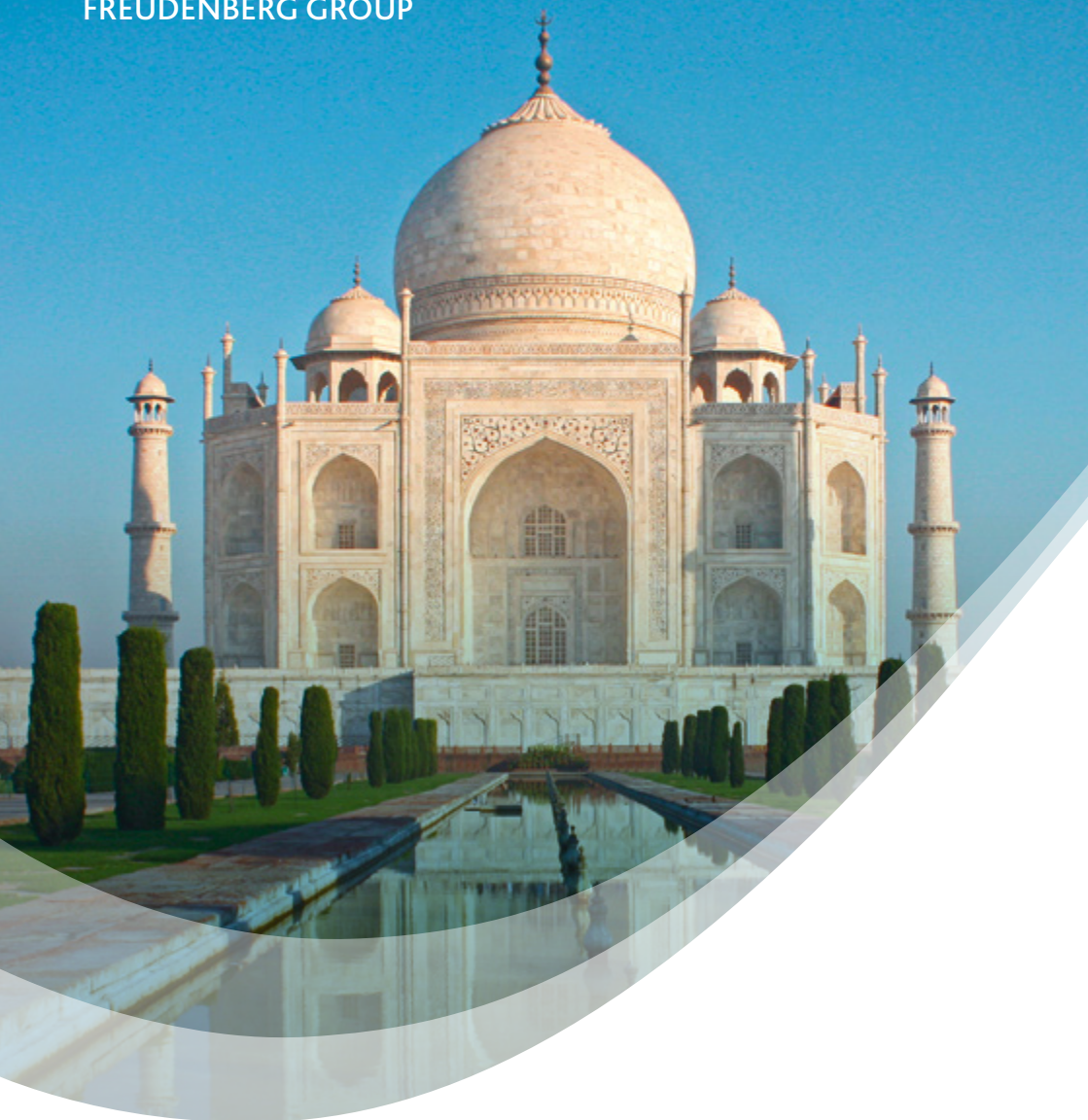


FREUDENBERG IN INDIA

FREUDENBERG GROUP



CONTENTS

- 3 Introduction
- 4 The Freudenberg Group
- 6 About Freudenberg in India
- 8 Activities in India
- 21 Innovation as the key to success
- 22 We care about people –
Young Talents at Freudenberg in India
- 23 We all take care –
Setting an example for responsible action
- 24 Freudenberg's Social Responsibility –
Tsunami Training Center
- 26 Guiding Principles – Freudenberg Group
- 28 Contacts

INTRODUCTION

INNOVATING TOGETHER IS KEY

Freudenberg, with more than 168 years of history, is driven by technological excellence, entrepreneurial spirit and strong partnerships. Today, Freudenberg is proud to offer its customers innovative solutions in various sectors: automotive, chemical, oil and gas, energy, construction, medical and many others. The key success factor is our commitment to excellence in technology, innovation and quality in products, processes and services.

With Freudenberg, our customers have an innovative, reliable and strong partner at their side. Together, we develop leading-edge solutions that support global sustainability. For this reason, global presence is a must for our Group. Currently Freudenberg does business in some 60 countries. We are successfully operating both on mature and developing markets.

At Freudenberg we are very proud of our long-standing business experience in India. Freudenberg has held business ties with customers and partners in this fascinating country for over 100 years.

Freudenberg in India today encompasses seven Business Groups with multiple businesses. With a constant focus on technology, the Freudenberg companies in India have diversified their operations,

adopted flexible business strategies and pursued opportunities across product lines to raise their profitability and grow their market share. They are innovators and leaders building a successful future for their employees, their customers and their communities.

We will continue to strengthen our market position by making in India for India our highest priority.

Sincerely



Georg Graf
Regional Representative India
Freudenberg Group



THE FREUDENBERG GROUP

Freudenberg is a global technology group that strengthens its customers and society long-term through forward-looking innovations. Together with its partners, customers and the world of science, Freudenberg develops leading-edge technologies and excellent products, solutions and services for more than 30 market segments and for thousands of applications: seals, vibration control components, nonwovens, filters, specialty chemicals, medical and mechatronic products, IT services and the most modern cleaning products.

Whether in mobility & transport, energy & resources, industry & manufacturing, healthcare & the food industry, household & textiles or services: Freudenberg connects around the world through its proximity to customers, the know-how of its specialists in some 60 countries worldwide, and its materials and process expertise. Freudenberg products are always indispensable, although mostly hidden from view.

Innovation strength, strong customer orientation, diversity and team spirit are the cornerstones of the Freudenberg Group. Commitment to excellence, reliability and proactive, responsible action belong to its core values lived for more than 168 years.

These values continue to be the basis of Freudenberg's activities globally. The Group strives for solutions that support global sustainability and lives responsibly in everything it does – in the way it interacts with employees, customers, business partners, neighbors and the environment. "Innovating Together" – close collaboration between colleagues from different areas, with customers and other stakeholders, is lived across Business Groups and world regions. This allows Freudenberg to best meet the specific needs of its customers by combining global presence with local expertise.

The Freudenberg Group is owned by more than 320 descendants of company founder Carl Johann Freudenberg. Financial independence and commercial foresight allow it to take a long-term view.

In 2016, the Group employed over 48,000 people worldwide and generated sales of more than 8.6 billion euros (including pro-rata consolidation of 50:50 joint ventures). The global headquarters are located in Weinheim, Germany.

The Freudenberg Group

Map for representation purpose only, not to scale.



ABOUT FREUDENBERG IN INDIA

Freudenberg has held business ties with customers in India since 1920. India represents an emerging growth market for the company, growing at a double digit rate. Today, the Freudenberg Group in India has a workforce of some 2,475 employees at 50 locations. Thirteen companies are represented in India with production centers, sales and service offices as well as research and development centers. Freudenberg serves most industries in India including automotive, energy and chemical, medical and pharmaceutical, textile, clothing, mechanical and plant engineering as well as consumer markets.

To further strengthen its position in India, Freudenberg opened its Freudenberg Regional Corporate Center in Bangalore in 2013. The Corporate Center acts as a key intermediary and shares important know-how across operating organizations in India. This represents a further important strategic milestone.

The Freudenberg Group is committed to protecting the environment and being responsible corporate citizens in all countries and communities it operates in. Freudenberg has built the Freudenberg Training Centre in Nagapattinam in the south Indian province of Tamil Nadu, the region worst affected by the Tsunami in December 2004. The Training Centre today provides up to 150 young people with the prospect of a job and a better future. Today, some of the young

people who have graduated are working in established organizations, including Freudenberg entities. This long-term aid project, Freudenberg's largest outside Germany was launched as a gesture of help and solidarity for the victims, alongside immediate post disaster financial assistance.

Furthermore, Freudenberg gives those Indian High Potentials, who have already gained some years of work experience, an opportunity to further develop their careers in a professional and dynamic working environment by participation in a special leadership development program. Freudenberg and its partners in India have experienced rapid growth and development in the last few years. In 2016, the Group generated sales of some Rs. 1,483 crore.





- Production
- Production & Sales or Services
- Sales or Services
- Production & Sales or Services & R&D Center
- Production & R&D Center
- Freudenberg Regional Corporate Center India

Freudenberg has a direct presence in 24 cities, production units in 14 sites and an overall presence in more than 50 locations.

Status: May 2017

KLÜBER LUBRICATION IS ...

... one of the world's market leaders for speciality lubricants and thousands of intelligent tribological solutions.

Headquarters: Bangalore. Sales office: Bangalore. Production site: Mysore.

Klüber Lubrication offers intelligent tribological solutions. Its tailor-made speciality lubricants are sold directly to virtually almost all industries and markets. Customers are OEMs for components and machines as well as operators. Klüber Lubrication offers several thousand different speciality lubricants, which are developed and manufactured mainly according to specific customer requirements.

Through intensive technical consultation and a wide range of services, Klüber Lubrication has acquired a reputation as an excellent partner to industry and

trade. It offers more than 80 years of successful company history, industry specific know-how, many certificates and extensive testing facilities with more than 100 test rigs.

Klüber Lubrication has been present in India through its subsidiary since 1999. Klüber Lubrication has its state-of-the-art manufacturing plant in Mysore, which ensures that world class products are made available closer to the customer. A sales force ensures that the right lubrication solutions are offered to the customers in India. Klüber Lubrication India also serves the Indian market with products from OKS Spezialschmierstoffe GmbH, a Freudenberg company based in Germany.



CHEM-TREND IS ...

... a global leader for specialty release agents and related process chemical specialties.

Headquarters: Bangalore. Production site: Mysore.

Chem-Trend, founded in 1960, is a global leader for specialized release agents and related process chemical specialties. Chem-Trend supplies customers in a wide variety of industries, from automotive and component supply to household equipment, wind energy, marine, electronics, and many more.

Chem-Trend's singular focus is on the formulation and manufacture of innovative chemical specialties for use in the die cast, general rubber, composites, polyurethane, tire, thermoplastic, and wood

composite industries. At the core of its business are industry-standard mold release agents, die lubricants, tire paints and purging compounds engineered to maximize productivity while delivering high-quality finished parts.

The Indian market is addressed directly via offices in Bangalore and Mysore, regionally located sales representatives and select distributor representation. Support for the market is provided through a global manufacturing network, including localized production in Mysore.



OKS IS ...

... the leading supplier of specialty lubricants and chemotechnical products for maintenance and operation and is reputed for the high quality and performance of its products and service.

Headquarters: Bangalore. Sales office: Bangalore. Production site: Mysore.

Industries are driven by increasing demands for efficiency, economy and reliability and a growing need for lubrication products that are straightforward to use and dispose of in accordance with the requirements of environmental compatibility and workplace safety, while at the same time being suitable for use with modern materials such as ceramics. OKS branded products are sold in India to both commercial users and industrial customers. The OKS portfolio includes a high number of standardized products for the reduction of friction, wear and corrosion. This includes pastes, oils, greases, corrosion protection products, maintenance products, dry

lubricants, bonded coatings and slipcoats. The products are supplied to plant engineers, equipment operators, craftsmen, maintenance professionals and process engineers. OKS products reduce assembly times, make disassembly easier, extend the service life of components and increase the maintenance intervals needed for plant and machinery.

For the Indian market OKS follows a unique and comprehensive systems approach to meet customers lubrication and corrosion protection needs, recommending lubrication solutions that will result in significant cost savings.



SURTEC IS ...

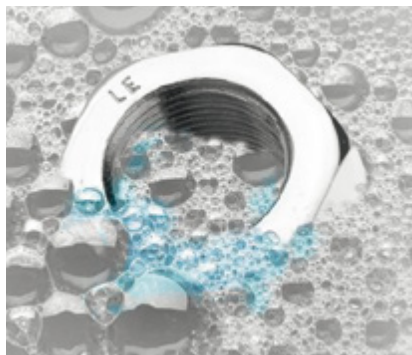
... a developer and manufacturer of value added chemical specialities for industrial surface finishing processes such as metal pre-treatment, industrial parts cleaning, functional and decorative electroplating including plating on plastics.

Headquarters: Pune. Sales office: Pune.
Production site: Pune.

The SurTec Group, founded in 1993 in Germany, has subsidiaries in 25 countries serving customers in more than 50 countries. In addition, it co-operates with partners who represent it in other markets. SurTec offers a highly comprehensive portfolio for the surface finishing industry, including Cr(VI)-free pretreatment for light metals, phosphate-free pre-treatment for steel and galvanized steel, chemical specialties for the hot-dip galvanizing process, reliable Zn-plating and high-end Zn/Ni-electroplating processes including Cr- and Co-free passivations,

the complete process chain for decorative Cr(VI)-free-electroplating of steel or plastics and modular cleaning systems for highly sophisticated cleaning processes including subsequent temporary corrosion protection.

SurTec's products and processes are supplied directly to customers in almost all segments dealing with surface treatment, including automotive, aerospace, construction/architecture, household, electronics, renewable energies, and mechanical engineering industries.



FREUDENBERG FILTRATION TECHNOLOGIES IS ...

... a provider of superior filtration solutions to improve the quality of life.

Headquarters: Pune.

Freudenberg Filtration Technologies India Pvt. Ltd. develops, manufactures and markets a comprehensive filter program and filtration service. Freudenberg's filtration solutions are used in many applications, particularly as micronAir® cabin air and engine intake air filters for the automotive industry and Viledon® air filters in various industrial applications, complemented by filtration solutions for human protection, water and other liquids.

Located in the city of Pune, Freudenberg Filtration Technologies India serves technically demanding industries, such as automotive, pharmaceuticals, hospitals, petrochemicals, energy, fertilizers, food & beverage, steel and cement.

With the "Viledon eee.Sy" program, Freudenberg Filtration Technologies India provides unique system solutions for the capacity and efficiency enhancement of turbo-compressors and gas turbines.

In 2012, Freudenberg acquired the business of Pyramid Filters Private Limited. Thanks to a comprehensive HEPA filter range and renowned services, the company enjoys an excellent reputation amongst cleanroom customers in India.

Freudenberg Filtration Technologies India is well represented across India, Pakistan and Bangladesh with sales offices in several cities in close proximity to its customers.



FREUDENBERG GALA HOUSEHOLD PRODUCT IS ...

... a global market leader in Home and Cleaning solutions with highly recognized brands such as vileda®, Gala®, Swash®, Gimi®, Marigold® and O-Cedar®.

Headquarters: Mumbai. Sales office: Mumbai. Production site: Adas.

For more than 60 years, Freudenberg Home and Cleaning Solutions (FHCS), has successfully developed, manufactured, and sold household cleaning products, generating worldwide annual sales of some 860 million Euros, with almost 3,000 employees operating in all regions of the world, and with its own companies in more than 30 countries.

Freudenberg Gala Household Product Pvt. Ltd. is a leading supplier of mechanical cleaning products in India, was established in 2009 as a joint venture between FHCS Germany, and Gala Brush Limited, India, and is managed by an experienced team from the two

partners. It manufactures and markets cleaning products for daily domestic use, and for the professional cleaning sector, under the Gala® brand name.

Its innovation 'No-Dust broom' is a revolutionary product that cleans as well as a grass broom, but leaves no bhusa (grass dust) behind.

To help secure our future growth, the company attracts and develops talented individuals, by offering a professional environment, entrepreneurial freedom, and the necessary training and support to grow into business leaders of the future.



FREUDENBERG PERFORMANCE MATERIALS IS ...

... a leading global manufacturer of technical textiles for a wide range of applications.

Headquarters: Chennai. Sales offices: Chennai, Bangalore, Tirupur, Delhi, Ludhiana and Mumbai. Production site: Chennai.

Freudenberg Performance Materials India Pvt. Ltd. was established in 1998. The company is active in the Interlining and Industrial Nonwovens business area besides shoe components. The Interlining Division, located in the city of Chennai, produces Vilene® interlinings, offering high quality and reliable interlining solutions to garment exporters in India covering nonwoven, woven weft and shirt interlinings. Also located in the city of Chennai, the Industrial Nonwovens Division serves a host of industries offering technically-demanding solutions for applications such as acoustics, electrical motors, wind turbines and generators.

Nonwovens are furthermore used in the shoe export industry with high function components for shoe manufacturing. Cable wrap materials such as water blocking tapes are sold to the fiber optic and power cable industry.

The company also supplies nonwovens for automotive interiors and industrial wipes. In addition, Freudenberg Performance Materials India is engaged in the medical field with the development of nonwovens for wound pads and transdermal patches.



SIGMA FREUDENBERG NOK IS ...

... a leading supplier, manufacturer, development and service partner for world-wide customers in the automotive and general industry with technologically-demanding and high quality sealing solutions.

Headquarters: New Delhi. Sales offices: Pune, Chennai, Bangalore and Jamshedpur. Production sites: Mohali, Basma and Punjab.

The Joint Venture between Sigma, Freudenberg and NOK was founded in the year 2000, to provide world class sealing solutions to the rapidly-growing Indian market. Located in Basma, Punjab and Mohali in the north-west of New Delhi, Sigma Freudenberg NOK produces Simmering radial shaft seals, valve stem seals, shock absorber seals, dust cover seals, Orings and gasket seals with world-class technology for customers such as Suzuki, Mahindra, Tata, Toyota, John Deere, JCB, GM, Honda and Ford. Sigma Freudenberg NOK started sealing production in Mohali in 2001 with ultra-modern machinery, using Freudenberg Sealing Technologies and NOK standard technology.

As a member of the worldwide Freudenberg-NOK network, Sigma Freudenberg NOK obtains full support in all areas of process and technology and is dedicated to meeting even the most demanding customer requirements. The warehouse and marketing headquarters of Sigma Freudenberg NOK is located in Gurgoan. With sales offices in Pune, Chennai, Bangalore and Jamshedpur, Sigma Freudenberg NOK is always close to its customers.



CORTECO IS ...

... the sales organization of the Freudenberg Group specializing in products for the Independent Automotive Aftermarket. Corteco India Pvt. Ltd., established in 2013, extends the brand's global services and products to the local market.

Headquarters: Gurgaon.

Corteco is one of the leading suppliers of original equipment quality spare parts for passenger cars and commercial vehicles. With over 19,000 articles, Corteco offers an extensive range of sealing, vibration control and cabin air filter spare parts and service kits to the Independent Automotive Aftermarket. Globally known for its service ethos and product quality, Corteco strives to provide an efficient supply chain that is close to the customer and adapted to local needs.

Corteco India aims to extend the brand's global capabilities and products to the Indian aftermarket through a local supply chain focused on the market needs. These goals are achieved by customer oriented services, a continuous range development and dedicated product training as well as marketing support.



DICHTOMATIK IS ...

... a specialist for technical seals that supplies customers with the required seal – currently more than 60,000 different types of seals – as quickly as possible.

Headquarters: Bangalore.

To ensure fast delivery all over the world, DICHTOMATIK has continued to extend its network of branch offices: in Europe, North and South America as well as Asia. The headquarters is in Germany. In India DICHTOMATIK is located in Bangalore.

DICHTOMATIK is continuously working on improvement, procedures are optimized and services extended. The best possible customer support with regard to speed, flexibility and technical application makes DICHTOMATIK a popular partner.

The principle of establishing companies locally has proved to be a great success. It means that DICHTOMATIK is close to its customers everywhere. The local warehouse concepts are designed in accordance with the specific demands of the markets and guarantee the fastest delivery possible.

Every single DICHTOMATIK team member conscientiously works towards living up to the claim of the slogan „Any seal. Any time.“ The customer receives total attention, whether it is a standard order, finding a special seal or giving complex technical advice.



EAGLEBURGMANN INDIA IS ...

... one of the world's leading manufacturers of mechanical seals, supply systems, special products and services.

A close network throughout the world strongly reflects the company's international presence and proximity to their customers. EagleBurgmann offers engineered, safe and reliable solutions in virtually all segments of the process industry. The key industrial sectors they serve in India are the oil and gas industry, refineries and petrochemical plants, power plants and the fertilizer industry.

The EagleBurgmann India Sales team has been serving KEBurgmann customers since April 2014.

Headquarters: Pune. Sales offices: Pune, Mumbai, Vapi, New Delhi, Chennai, Kolkata, Bangalore, Baroda, Jamnagar, Hyderabad, Vizag, Cochin, Panvel, Surat, Kota, Guwahati, Odisha, Bharuch and Mangalore. Production sites: Pune, Mumbai and Vapi.

The company has successfully developed and maintained its market leader position in India since 1984. EagleBurgmann has sales offices in 19 cities across India including metropolitan cities such as New Delhi, Chennai, Mumbai, Kolkata and Bangalore.

In 2013, the company opened a new Research & Development facility in Pune. With state-of-the-art technology, a wide variety of products will be approved.



EAGLEBURGMANN KE IS ...

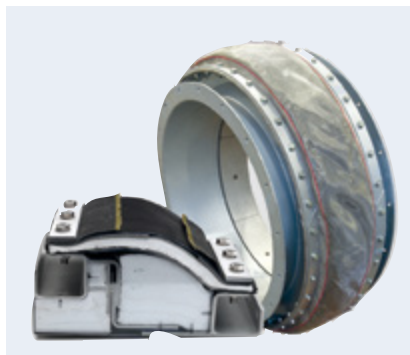
... a global manufacturer and service provider for fabric, metal and rubber expansion joints to customers in the chemical, power generation, petrochemical, oil and gas, LNG, foundry, marine, and many other industries.

Headquarters: Chennai. Sales offices: Mumbai, Kolkata, Mangalore, Raipur, Bharuch, Paradeep and Noida. Production site: Chennai.

EagleBurgmann KE Pvt. Ltd. is a wholly owned subsidiary of EagleBurgmann Expansion Joint Solutions with more than 20 years' experience in design, manufacturing, supply and site services of non-metallic expansion joints/fabric compensators used in various high temperature ducting systems to accommodate thermal expansion.

A strong sales team operates from six sales offices and a service team can be mobilized to reach customers within 48 hours. The headquarters and factory are located at Chennai. To meet demand for its products and provide prompt and efficient services to the power, cement, steel, refineries, chemical industries,

EagleBurgmann Expansion Joint Solutions has a second production unit in Raipur. From simple standard assemblies to complex piping solutions, the company offers highly-engineered metal and fabric expansion joint solutions, standard expansion joints, and related field services. The company's specialty products include expansion joints for penetration boiler seals, gas & steam turbine exhaust systems, ASME code joints for heat exchangers and other pressure vessels, toroid expansion joints, high temperature fabric assemblies, silencer bellows seals, and fluid catalytic cracking units (FCCU).



VIBRACOUSTIC IS ...

... the leading supplier of anti-vibration solutions for passenger cars and commercial vehicles.

Sales offices: Mohali, Noida. Production sites: Mohali, Noida.

Vibracoustic is the leading supplier of anti-vibration solutions for the global automotive and commercial vehicle industries. With its dedicated focus on customer requirements and its proven system competence, the company enjoys an excellent reputation as a development supplier for the global automotive industry. The company's complete portfolio of products for passenger cars and commercial vehicles is unique in the automotive market. These pioneering products reduce unwanted noise and vibration and improve ride comfort and safety. At the same time, they support OEMs to fulfill the increasing demand for environmentally friendly solutions as they help to reduce weight and thus emissions.

As a global active company, Vibracoustic consistently implements global best practices to ensure world-class quality, health, safety and environment levels.

For the most promising Indian market, Vibracoustic develops and produces engine mounts, chassis mounts, air springs, MCU parts, isolators and dampers. More than 1,200 local employees serve the needs of the customers, as Maruti Suzuki, Tata Motors, Mahindra & Mahindra, GM, Honda, Ford, Ashok Leyland Nissan, Audi, Bharat Benz, Daimler, Taco Hendrickson Suspensions and Volvo Truck.



INNOVATION AS THE KEY TO SUCCESS

Since the foundation of Freudenberg in 1849, innovation has been an important part of the corporate culture. In addition to qualified, motivated employees, the innovative capabilities of the Freudenberg Group represent the key to a successful future. In 2016, the Group expended about Rs. 2,764 crore on research and development with 3,105 employees working in this area. Key impetus also comes from India. Freudenberg has six research and development facilities in India: at Mysore, Pune, Adas and Mohali. The facilities develop and test innovative products for India and the south-east Asia/Pacific region.

Viledon eee.Sy is an excellent example of a regional customer solution in India that was developed into an international concept following individual adaptation. eee.Sy stands for “energy efficiency enhancement system.” Together with its partner Thermax, Freudenberg Filtration Technologies developed an innovative combined filter and cooling system for large gas turbines and compressors that improves energy efficiency and helps conserve natural resources.

The eee.Sy project now forms part of the comprehensive plant engineering range of solutions from Freudenberg Filtration Technologies marketed under the Viledon® Engineering brand. Customers include international companies from a variety of industrial sectors, including the Tata Chemicals Group.



WE CARE ABOUT PEOPLE – YOUNG TALENTS AT FREUDENBERG IN INDIA

The Freudenberg Group has ambitious growth plans and has set its sights on expanding its activities further as market opportunities arise. Therefore Freudenberg will need to recruit new employees at the same time as continuing to foster and train existing employees.

Freudenberg started its FIELD program (Freudenberg India Entrepreneurial Leadership Development) program in 2006 with the aim of training and developing Freudenberg's future managers in the areas of Sales, Operations and Finance. "We would like to consistently induct new talent from leading schools and other programs to build a strong leadership pipeline for the Freudenberg India Team," says Georg Graf, Regional Representative India.

The participants of the program are mainly recruited from the Indian Institutes of Management, Indian School of Business, The National Institute of Technology and Industrial Engineering (NITIE) and The National Institutes of Technology (NIT). Freudenberg is a

respected name in these institutions and attracts enthusiastic young talents, who are evaluated for their technical and business acumen, personality and potential to work in future leadership roles in Freudenberg companies in India.

The program starts with an assignment at one of the Freudenberg India companies. In this phase, the FIELD members take on their first job responsibilities and start developing their careers. Later, they are given the opportunity to work with other Freudenberg companies within or outside India, taking their careers a further step forward.

FIELD aims to attract ambitious graduates with a problem solving attitude, excellent communication and listening skills, the ability to work in a multi-cultural environment and with a high degree of mobility. Freudenberg offers its graduates a global perspective from the beginning of their career and the opportunity to take on management positions in a rapidly growing, values-oriented company.

WE ALL TAKE CARE – SETTING AN EXAMPLE FOR RESPONSIBLE ACTION

We ~~all~~ take care!

The “We all take care” initiative encourages every employee to contribute ideas and make suggestions for improvements to the working environment. The aim is to create a culture where everyone feels responsible for health and safety at work, environmental protection and possible risks at the site. The strategic goal of occupational safety is to achieve zero accidents.

Annual awards for outstanding projects foster identification with the initiative. Many projects can be rolled out across the Group, bringing continuous improvements for the entire Company. By putting a spotlight on safety issues, Freudenberg has significantly reduced its accident rate and has maintained it at a low level compared to the industry sector for many years.

The situation with regard to environmental protection is a similar one. Many of the company’s environmental measures go well beyond the legal requirements. More than 80 percent of the Freudenberg Group’s production sites around the world have already been certified to ISO 14001 – and all production sites have to obtain this international certification.

In 2015, Freudenberg Gala Household Product stood second “We all take care” global awards. Gala’s entry, “Safety first” – No accidents in India was on a campaign sensitizing colleagues at all levels to a safety culture. Sales representatives on motorcycles are given training in anticipatory driving and they are provided with customized backpack with reflectors.

Safety at factory and locations is of utmost prime importance across locations.



FREUDENBERG'S SOCIAL RESPONSIBILITY – TSUNAMI TRAINING CENTER

In the wake of the devastating tsunami in December 2004, Freudenberg built a Training Center in Nagapattinam in the south Indian province of Tamil Nadu. It officially opened in 2008, with a vision to provide career and skills-oriented vocational training to young people, contributing to the creation of a sustainable future and bringing perspective to peoples' lives.

“Young people hold the key to the future. That is why we are offering them the opportunity to learn a trade. A skilled qualification opens the door to a stable source of income and a higher quality of life for them and their families. The Training Center is Freudenberg's contribution to developing the region economically and making it more prosperous,” emphasizes Georg Graf.

Built on an area of 13 acres, the Freudenberg Training Center runs state-approved courses in welding, fitting, machining, motor mechanics and electrician trade. It has since obtained approval from the National Council for Vocational Training which has strict standards and is widely-recognized throughout India. The initiative highlights Freudenberg's long term thinking and vision.





The Center aims to make the students employable in challenging and evolving working environments by teaching them computer skills and conduct such as punctuality and discipline.

Situated amidst a population close to the poverty line, the Training Center offers scholarships where course fees are lower than the standard rates.

The Center has already trained close to 500 students, who have subsequently found employment in reputable manufacturing companies including Freudenberg entities. With an expansion under consideration, the Center will provide long term opportunities for more young people.



GUIDING PRINCIPLES

FREUDENBERG GROUP

VALUE FOR CUSTOMERS

We are committed to anticipating, understanding and meeting our customers' needs and expectations.

As a diligent supplier with a passion for detail, we provide indispensable support to make our customers successful. We deliver superior value through our commitment to quality, service and reliability, supported by our global presence.

INNOVATION

As a multinational company of German origin competing in global markets, our established tradition of innovation and renewal benefits our customers. Constant innovation in everything we do is essential for our long-term financial success. We are leaders in continuous improvement and our culture encourages and rewards creativity and initiative from all our employees.

LEADERSHIP

Entrepreneurship is our heritage and the foundation of our success. We continue this tradition through delegated responsibilities, freedom of action and personal accountability.

We believe in solid leadership based on personal example, modesty, putting trust in people and promoting team spirit. We are committed to developing our future leaders within the Freudenberg Group in order to safeguard this style.

PEOPLE

As a family company, we are devoted to our employees' well-being and personal development. We reject all forms of discrimination and harassment and show understanding and respect in our dealings with each other.

We promote a multi-cultural environment where employees work together in worldwide teams to enrich our culture and capability. We believe in the value of enduring relationships with customers, suppliers and industrial partners.

RESPONSIBILITY

Our company and its family shareholders together are committed to protecting the environment and being responsible corporate citizens in all countries and communities in which we do business. We take all possible care to ensure the safety of the workplace and of our products.

As a family company, we strive for the highest standards of personal behavior. Fairness and integrity guide our conduct amongst ourselves, towards our business partners and the general public.

LONG-TERM ORIENTATION

After more than 165 years, the Freudenberg Group is and will remain a wholly owned family enterprise. We strongly believe that our long term business orientation is a major strength that benefits our customers and partners.

While we are not averse to reasonable risks, financial prudence and solidity will continue to determine the scope and speed of our strategic development. Freudenberg has a long and successful tradition of worldwide cooperation, alliances and partnerships which enable us to better serve our customers and strengthen our competitive position.

CONTACTS

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Höhnerweg 2–4
69469 Weinheim, Germany

Published by
Freudenberg & Co. KG
Corporate Communications
Phone: +49 6201 80 0
CorporateCommunications@freudenberg.com
www.freudenberg.com

May 2017
Item No. FRE1011EN

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