

inspire



Inspire our next scholarship holders!

We would be delighted if you would share your experiences with the Horizons program with others. **Become a Horizons ambassador and send us a short video in which you tell us a bit about yourself and Horizons, for example ...**

How did you find out about Horizons?

How did you find the application process for a scholarship or internship?

Where are you studying now?

What do you like about your place of study?

At which location did you do an internship?

Did you meet new people?

What has changed for you through Horizons?

Would you recommend Horizons to others?

Send us your video (in portrait format) together with the completed agreement on the back.

Upload via the following link: <https://transfer.freudenberg.com/Start?0>

Cryptshare® is easy to use and guarantees the secure transfer of larger files.

Please specify horizons@freudenberg.com as the recipient.

You can help others achieve new career prospects through Horizons.

Declaration of Consent to Use Photographs

Subject

Publication by Freudenberg & Co. Kommanditgesellschaft (F&Co) of photographs and/or recordings of

the scholarship holder

(full name).

Purpose of Use

The photographs and recordings are published solely to showcase the scholarship holder's experience of the Horizons Program, with the aim of promoting the program throughout the Freudenberg Group for communication and marketing purposes.

Place of Publication

- Internal publication (e.g. intranet)
- F&Co websites
- F&Co social media accounts, such as LinkedIn, Facebook, Instagram and YouTube

Voluntary Declaration, Revocation

This declaration is voluntary. No disadvantages will arise if you do not consent to it. This declaration may be withdrawn with future effect at any time by sending an email to: **horizons@freudenberg.com**

In the event of revocation, photos and recordings will be removed immediately and will no longer be used in new publications.

Agreement

I agree to the use of photographs/recordings of me, free of charge, for the above purposes (please mark with a cross). **Use for any purpose other than those described is prohibited.**

I have received information about the risks of sharing photographs and recordings online, including on social media, as well as the privacy policy.

Validity

This declaration expires upon withdrawal by the scholarship holder.

Place, Date

Signature scholarship holder

Information on providing photographs and recordings online and on social media networks

The scholarship holder acknowledges that information on the internet is accessible worldwide and can be found using search engines. This information can also be linked to other information, which may result in personality profiles being created about the person concerned.

The scholarship holder is aware that information posted online (including photos and video re-cordings) can easily be copied and shared, and that there are specialised archiving services that permanently document the state of certain websites on specific dates. This means that information published online may still be found even after it has been deleted from the original site.

If publication takes place on social networks such as Meta, LinkedIn and YouTube, the scholarship holder should be aware that the aforementioned social networks may process the data outside the geographical scope of the GDPR. They are advised to familiarise themselves with the respective social network's data protection regulations before giving their consent.

Data transferred within Meta, LinkedIn and YouTube is not subject to the level of protection required by the GDPR. In particular, there are no adequate regulations in place to protect personal employee data during transfer, such as an adequacy decision or appropriate guarantees from the companies processing the data.

We would also like to draw your attention to the fact that the manufacturers or operators of AI systems may use images that you have published online to train their systems. This creates new risks that cannot yet be controlled. For example, your images may be used to create artificial images that resemble you. If your images are used to create so-called 'deepfakes', it is possible that very realistic images could be generated in which you appear.

Privacy Policy

1.	Identity of the controller:	Freudenberg & Co. Kommanditgesellschaft Höhnerweg 2-4 D-69469 Weinheim horizons@freudenberg.com
2.	Contact details of the data protection officer:	dataprotection-support@freudenberg.com
3.	Purpose of the processing for which the personal details are used:	The photographs and recordings are published solely to showcase the scholarship holder's experience of the Horizons Programme, with the aim of promoting the programme throughout the Freudenberg Group for marketing purposes.
4.	Legal basis for the data processing:	Declaration of consent pursuant to Article 6 (1)(a), Article 7 GDPR and Art. 49(a).
5.	Recipients/categories of recipients:	<ul style="list-style-type: none">• Employees of Freudenberg & Co. Kommanditgesellschaft• We only share your data with service providers (processors) if they require it to perform their respective services. These include companies providing IT services and marketing services, as well as photographers.

		<ul style="list-style-type: none"> • In the case of Facebook and Instagram, Meta Platforms Technologies Ireland Limited, Merrion Road, Dublin and Meta Platforms, Inc, 1 Meta Way, Menlo Park, CA 94025, USA (https://www.facebook.com/about/privacy/). • In the case of LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA (https://www.linkedin.com/legal/privacy-policy) • In the case of YouTube an Google Inc. 1600 Amphitheatre Parkway Mountain View, CA 94043, USA. Google (https://policies.google.com/privacy?hl=de).
6.	Transfer to a third country:	Any data published on our social media channels may be transferred to the US.
7.	Period for which the personal data will be stored:	We will store the data for as long as your consent remains valid
8.	Rights of the data subject:	<p>Subject to statutory conditions, you have the following rights under Article 15 to 22 GDPR:</p> <ul style="list-style-type: none"> • The right to receive information about the data processing; • The right to a rectification or addition of data • The right to an erasure or blocking of data. If statutory storage duties exist, only blocking is possible; • The right to restrict data processing • The right to object; • The right to data portability, i.e. to receive data in a machine-readable format, and the right of transfer of data to another controller. • The right to lodge a complaint to a data protection authority.
9.	Right to withdraw consent:	You can withdraw your consent at any time by informing the controller, and this will take effect in the future. Revoking your consent will not have any negative consequences for you.