Dr. Mohsen Sohi  
Speaker of the Board of Management  

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA  

January 13, 2014  

Dear Mr. Secretary-General,

I am pleased to confirm that the Freudenberg Group supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. The Freudenberg Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Dr. Mohsen Sohi  
CEO, Freudenberg SE  

Freudenberg Group  
Freudenberg SE  
Headquarters: Weinheim  
Höchnerweg 2-4  
69469 Weinheim, Germany  
www.freudenberg.com  
Phone: +49 6201 80 2500  
Fax: +49 6201 88 2500  
mohsen.sohi@freudenberg.de  

Board of Management: Dr. Mohsen Sohi [Speaker], Dr. Ralf Krieger, Christoph Mosmann  
Chairman of the Supervisory Board: Dr. Wolfram Freudenberg  

Amtsgericht Mannheim, HRB 714579